

College Diversity Roundtable Meeting Minutes
September 18, 2015
Gamble Room
8:30 AM – 10:00 AM

- **Brief Introductions**
- **Communal Principle Project – Year of Fairness**
 - The [Communal Principles Project](#) (CPP) is an initiative of The College coordinated by the Office of the Dean of Students. This project aims to promote the communal principles of **fairness, freedom, honesty, inclusion, respect, and responsibility**, which are woven into the fabric that make up our community of engaged, lifelong learners. The 2015-2016 academic year is the Year of Fairness!
 - ***There are grants available!*** The deadlines are Oct. 12 & Nov. 9.
- **Orientation Recap**
 - Celebrate Diversity – First year that it this program was held at the Eastman Theatre and co-sponsored by Orientation, Wilson Commons Student Activities, Eastman School of Music, and the Paul J. Burgett Intercultural Center. There was a great turn out and the performances were wonderful.
 - One Community – This was the second year of this program. There were 5 panelists and roughly 65 peer facilitators who assisted with the event. Training for the peer facilitators was extended to three hours (held on two days) and there was the addition of a post event pizza party to gather feedback from the peer facilitators. There will be a One Community Dialogue Series held every month with a different topic.
- **Critical Incident Report Update and Focus Group**
 - Here is the breakdown of the Critical Incident Reports:
 - Bias Related Incidents: 2 (2015 – 2016) / 6 (Total since Spring 2015)
 - Humanitarian Concerns: 3 (2015 – 2016) / 3 (Total since Spring 2015)
 - Natural Disasters: 1 (2015 – 2016) / 1 (Total since Spring 2015)
 - We discussed some marketing ideas...perhaps a logo competition with a prize?
 - We brainstormed who should be in the know regarding these critical incidents:
 - Add the University Counseling Center to the Alert System
 - Faculty/Pre-Major Advisors
 - Present to the Faculty Council, which meets every semester
 - Weekly Buzz/Grads@UR
 - Policy Review Committee/SA Government
 - Student Organizations via the CCC

- Town Hall Meeting/Senate Meeting
- Workshop Leaders
- International Mentors

- **Meliora Weekend**

- Check out the upcoming events (pg. 4). These are just a select few of the diversity related events that occur during Meliora Weekend. There are many events and programs that we encourage you to attend.

- **Other Items?**

- Take Back Yik Yak Update – contact Delvin Moody for more information.
- MVP Hosts Needed for Nov. 14-16 – contact Joe Latimer, from the Office of Admissions for additional information.
- Million Man March – Oct. 9-11, Stephaun Ward is seeking funds from the CDR. Hosted by the Black Students' Union they will be showing a “Get on the Bus” film prior to the event to have a better understanding of the purpose of the march, which occurs every 10 years. They will also host an event during MVP weekend to recap and talk about their experience. All are welcome to attend.
- University Counseling Center has speakers available that can talk about Culture Shock & Stress; Identity Development; and how these two items relate to being on a Predominately White Institution.
- 2016 Joint Collegiate Black Student Summit – Save the Date: March 4-6, 2016 (Spring Break). Contact Delvin Moody for more information.

- **Future FALL 2015 CDR Meetings**

- Tuesday, October 13, 8:30 AM – 10:00 AM, Gamble Room
- Tuesday, November 17, 8:30 AM – 10:00 AM, Gamble Room

- **Upcoming Events**

JESSICA PETTITT: IF NOT US THEN WHO

Today, September 18, 5-6pm, Gowen Room, Wilson Commons

WARNING – this is not your typical diversity training. Jessica Pettitt brings 10+ years of student affairs experience and 5+ years of national consulting work to comfort the afflicted and afflict the comfortable. In this interactive and humorous keynote presentation, Jess will guide you through a highly motivating, yet reality and social justice based action-oriented message where no excuses or limitations are needed. If access to an education is truly about leadership, moral development, and service – then we have a lot of catching up to do! So get your cell phones out, prepare to laugh, think, and actually change the world. Buckle your seat belts... because if not us, then who? Sponsored by Office of the Dean of Students, Delta Gamma and Health Promotion Office.

ONE COMMUNITY DIALOGUE SERIES: LIVES MATTER

Sunday, September 20, 4-5 PM, Brennan Room, Interfaith Chapel

In the late-night hours of August 19th, on a major street in southwest Rochester, someone drove by the Boys and Girls Club and opened fire. Just minutes from campus, how can two communities be so vastly different? How should oUR community respond? Come together. Discuss. Increase awareness of life beyond the Genesee River.

LATINO/HISPANIC HERITAGE MONTH WELCOME BACK RECEPTION

September 24, 4:30 – 6:30 PM, Frederick Douglass Building

Join the Graduate Students of Color (GSOC) Council and the Latino Professional Alliance at a Welcome Back reception with appetizers, refreshments, networking, and prizes! Sponsored by Kearns Center and HR-Multicultural Affairs, and the Paul J. Burgett Intercultural Center.

INTERSECTIONAL DISCUSSIONS: CELEBRATING LATINO/HISPANIC HERITAGE

October 1, 7:30 – 8:30 PM, Gowen Room

Film screening of "Before God: We are all Family" followed by a panel discussion. This short film explores the intersectionality and experiences of Latina/o Queer people of deep faith who have been told that there is no place for them in their church of origin. Light refreshments will be served. Sponsored by the Paul J. Burgett Intercultural Center

INTERNATIONAL EDUCATION WEEK

The International Education Week is Nov. 16-20. Please check out the IEW website: <http://www.rochester.edu/iew/> where you or your student group can submit any international/intercultural events you might be having in the month of November so that we can incorporate it in with our events and advertise them all together on this same website. **Due date for submissions is Oct. 23rd.**

COMMUNAL PRINCIPLES PROJECT

The Communal Principles Project (CPP) is an initiative of the College coordinated by the Office of the Dean of Students. Do you have a program or activity that exemplifies this year's communal principle, fairness? The fall 2015 deadlines for grant proposal submissions are **September 14, October 12, and November 9**. Grants will be awarded in the amount of \$200 or \$500. Submission guidelines and additional information are available online: <http://www.rochester.edu/college/odos/communalprinciples/cpp.html>

MELIORA WEEKEND, October 8-11
<https://www.rochester.edu/melioraweekend/>

FRIDAY, OCTOBER 9

- Kearns Center Open House, 3:30pm - 5:30pm in Dewey Hall, Room 4-160.
- Office of Minority Student Affairs Open House, 3-5 PM, Dewey Hall, Room 2-161
- The Spanish and Latino Students' Association is hosting its 28th Annual Tropicana Dinner Celebration at 7:00 PM in the May Room. Tickets are currently being sold via the Meliora Weekend Events page.

SATURDAY, OCTOBER 10

- Gay Liberation to Queer Studies: The Changing Approaches to Serving LGBTQ Individuals on Campus and in the Community, 9 AM – 11 AM, Frederick Douglass Building Ballroom
- Douglass Leadership House Open House: Celebrating Our Legacy, 1:00 PM - 3:00 PM, Douglass Leadership House (Fraternity Quadrangle)
- Finding Common Ground: Fostering Awareness and Engagement through Intercultural Competence and Communication, 3:00 PM - 4:00 PM, LeChase Hall, Genrich-Rusling Room
- Office of Minority Student Affairs Networking Reception, 4:00 PM – 5:30 PM, LeChase Hall, Wentworth Atrium
- An Evening with Aasif Mandvi, 8:30 PM – 11:00 PM, Goergen Athletic Center, Palestra